



ASPAN

American Society of PeriAnesthesia Nurses

Enhancing Organizational Capacity (EOC) Strategic Work Team (SWT)

Charter

May 2025 - May 2026

Purpose: The ASPAN Enhancing Organizational Capacity (EOC) Strategic Work Team (SWT) will collaborate with component leaders, regional membership, and ASPAN governance to facilitate the success of the membership connection through the reorganization of components.

The goal of the SWT is to communicate, disseminate, and assist current components in the structural change needed to create a sufficient membership base in each Regional Chapter to ensure sustainable leadership and financial resources to support programming and activities for the members.

ASPAN leadership and the EOC SWT will provide guidance, direction and support to current component leaders throughout the transition process

Authority: Appointed by the ASPAN Vice-President/President Elect with oversight from the ASPAN President and the assigned ASPAN BOD Liaison.

Scope:

1. Define the size and geographic scope of the Regional Chapters and make recommendations to the ASPAN Executive BOD
2. Assist in creating new bylaws, policies, and procedures and ensure the protection of appropriate “local” interests within the regional structure.
3. Inquire the legal status of the Regional Chapters (separate legal entities or legally part of ASPAN).
4. Develop and work out efficient ways for local components to combine with Regional Chapters and provide necessary legal and other resources to support local components in this process.
5. Ensure that the legacy resources of current components will be protected for the use of those components post-restructuring.

Decision Making: Provide semi-annual reports for the ASPAN Board of Directors summarizing activities and achievements of designated goals. Provide impromptu communication to ASPAN President to handle pertinent/emergent issues.

Outcomes: ASPAN’s organizational structure (nationally and locally) will be enhanced to reduce administrative burdens (especially for smaller components), improve long-term sustainability, and

allow more focus on continuing education, professional growth and development, and member relationships.

1. ASPAN will continue to be the premier voice in promoting, empowering, and establishing excellence in perianesthesia nursing practice.
2. ASPAN will continue to support the personal and professional development of the nurses in this unique practice specialty.
3. The structure of the national and local organizations should ensure a meaningful and sustainable membership experience for all members without imposing an undue administrative burden on a limited number of members.